

## Awarding Points for Teamwork

Teamwork is very important in Destination ImagiNation. In some Challenges, Appraisers watch your team and evaluate how well you work together. In every *Instant Challenge*, your team receives a score for teamwork. When observing teamwork, here are some qualities Appraisers might look for:

**1. Cooperative Spirit:**

- Positive attitudes and reinforcement of all team members
- Absence of negativism.

**2. Team-Identified Roles:**

- Tasks may be divided equally among the team
- A leader's role is identified immediately or at some point in time.
- Roles may have been pre-assigned prior to arrival at Challenge site.

**3. Acceptance of Ideas of Others**

- Sharing of ideas
- Acceptance of ideas of others

**4. Diversity of Ideas**

- Numerous ideas
- Ideas discarded and/or implemented

5. **Ability to work through disagreements** in a constructive rather than destructive manner.

6. **Ability to work on a solution together utilizing the combined skills** of all team members.

7. **Ability to come to consensus** for the purpose of solving a problem.

	Qualities an Appraiser might look for
<b>Low</b>	Dominating individual who limits participation of others Cooperation is minimal Little sharing of ideas
<b>Average</b>	Some evidence of individual team member roles Some cooperation Some evidence of accepting ideas of others
<b>Above Average</b>	Acceptance of team roles above average Good cooperation Sharing and acceptance of ideas of others
<b>Exceptional</b>	Leadership and team roles are easily identified Diversity of skills mutually respected and evident Team dynamics are exemplary

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## Awarding Points for Creativity of a Solution or Presentation

Sometimes Appraisers must award points for the creativity of a team's solution or Presentation. If the solution seems creative, the Appraiser will have to decide **how** creative it is. Here are some of the things that an Appraiser might look for:

1. The Appraiser might look to see if the team's **solution is complete** and whether or not the team has **gone beyond what is required**.
2. The Appraiser might look for ideas in the Presentation that are **original and innovative**.
3. The Appraiser might look to see if all **the parts of the solution work together** to make a complete Presentation.
4. The Appraiser might make note of any creative ideas that make him/her say **"WOW!"**

	Qualities an Appraiser might look for
<b>Low</b>	Creativity is present and it's somewhat enhanced The solution applies Attempt at application Solved with marginal addition
<b>Average</b>	Creativity is present and it's relevant There is a theme The solution is complete Solved with related elements
<b>Above Average</b>	Creativity is present and it's integrated There is synthesis Chiefly original work Solved with integration
<b>Exceptional</b>	Creativity is there and it's innovative AHA! WOW! Unrelated elements synthesized to create a new idea Solved by innovation

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## Awarding Points for the Use of the Improv Element

Improvisation is an important part of the Destination ImagiNation program. DI *Team Challenges* may include one or more Improv Elements. In the 2009-10 program season, *Do or DI®* contains several Improvisational Elements. Clear descriptions of the Improv Elements for this Challenge can be found in the Challenge.

Appraisers might use some of these evaluation statements when they award points for your team's use of the Improv Elements in the Challenge.

	Qualities an Appraiser might look for
<b>Low</b>	This team did a below-average job with the Element. The Element was used or featured in the Presentation, but the usage was not creative and/or was minimal. The Element was not integrated into the Presentation well. The team did not improvise well with the Element.
<b>Average</b>	This team did a fair job with the Element. The team used or featured the Element in their Presentation in a moderately creative manner. The Element was integrated into the Presentation in an average way. The team improvised moderately well with the Element.
<b>Above Average</b>	This team did a great job with the Element. The team used or featured the Element in their Presentation in a very creative manner. The Element was integrated into the Presentation in an above-average way. The team improvised very well with the Element.
<b>Exceptional</b>	WOW! This team did an exceptional and outstanding job with the Improv Element! The team used or featured the Element in their Presentation in an exceptionally creative manner. The Element was integrated into the Presentation in an outstanding way. The team improvised extremely well with the Element.

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## Awarding Points for the Creative Use of Materials

Sometimes Appraisers must look at how the team uses materials in its solution. Here are some things that some Appraisers might look for:

1. Are the materials used in common ways, or does the team **use materials in unusual ways**?
2. Are **materials combined** to make new things?
3. Does the team **integrate the materials** into the Presentation? Is it done in a creative way?

	Qualities Appraisers might look for
<b>Low</b>	Some materials are used in common ways Minimal integration of materials into Presentation
<b>Average</b>	Materials are used, but few in unusual ways Materials are rarely combined Some integration of materials into Presentation
<b>Above Average</b>	Materials are used, several in unusual ways Several materials are combined, but rarely more than once Presentation is enhanced by one or more materials
<b>Exceptional</b>	Most materials are used in unusual ways Many materials are used in combination, several more than once Materials are integrated into presentation in humorous, unusual ways. Success of Presentation dependent upon use of materials

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